

EVENT WELLBEING WEEK: MONDAY 23 JUNE

Permission to Pause

Dismantle the guilt. Rest is not weakness — it's wisdom.

Why this matters

Events are fast-paced, high-pressure environments. But constantly running on empty isn't a badge of honour — it's a recipe for burnout. Giving yourself (and your team) *permission* to pause is one of the most powerful things you can do to protect wellbeing and performance.

Top Tips for Event Professionals

1. Schedule Breaks Like Meetings

If it's not in the diary, it doesn't happen. Block out short breaks across the day — 10 minutes between meetings, 30 minutes for lunch. Stick to them like you would any other commitment.

2. Create a Culture That Normalises Rest

Lead by example. Let your team see you take breaks, talk openly about needing downtime, and avoid glorifying hustle or "surviving on 4 hours sleep".



3. Set Up a Wellbeing Space Onsite for Crew

Even a small, quiet area with comfy seating, soft lighting, and minimal noise can be a game-changer. Add hydration, fidgets, and a calm host if possible. Don't underestimate the power of a proper pause.

4. Use the 4-7-8 Breathing Technique

Helps calm the nervous system in under a minute.

- Inhale for 4 seconds
- Hold for 7 seconds
- Exhale slowly for 8 seconds. Repeat 3x. Great for pre-show nerves or mid-event overwhelm.

5. Ditch the Guilt

Rest isn't a reward. It's a biological necessity. You don't have to earn it. The better you recover, the better you perform. Full stop.

6. Language Matters

Swap:

- "I'm just being lazy" → "I'm honouring my limits"
- "I can't stop now" → "I'll be better if I do"
- "I need to push through" \rightarrow "I need to pause and reset"



Quick Suggestions for Event Organisers

- ✓ Add 15-30 min breaks between sessions
- ✔ Promote a "no shame in taking a break" message
- ✓ Include wellbeing reminders on signage, lanyards, or apps
- ✔ Offer seated breathwork or mindfulness sessions onsite
- ✔ Check in with your team at regular intervals (and actually mean it)

Use this reminder today:

"Today, I give myself permission to stop. Not because I'm failing — but because I'm human."

Quote of the Day:

"You don't have to earn your rest. You're allowed to pause."

